



## VACANCY RE ADVERTISEMENT

<b>REFERENCE NR</b>	:	<b>VAC01284</b>
<b>JOB TITLE</b>	:	<b>System Analyst</b>
<b>JOB LEVEL</b>	:	<b>C5</b>
<b>SALARY</b>	:	<b>R 455 638 – R 683 457</b>
<b>REPORT TO</b>	:	<b>Senior Specialist: Applications</b>
<b>DIVISION</b>	:	<b>ADM: Application Maintenance</b>
<b>DEPT</b>	:	<b>AM: DOD Unique</b>
<b>LOCATION</b>	:	<b>Gauteng: Blenny SITA Offices, Salvokop</b>
<b>POSITION STATUS</b>	:	<b>Permanent (Internal &amp; External)</b>

### Purpose of the job

To transform business requirements (functional & non-functional) into a set of software requirements that specify the software solution to be provided in terms of detailed requirements, in accordance with ICT standards and the enterprise architecture for Government. Perform application maintenance, preventative maintenance and software development.

### Key Responsibility Areas

- Ensure effective and efficient service delivery in accordance with SITA Policy framework;
- Adhere to Architectural and Governance mechanisms for the Software Development section to improve interoperability of government systems and quality of services and deliverables
- Deliver services according to project plans and architectural and governance mechanisms to ensure overall compliance and improved service delivery
- Create analysis and design work packages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government
- Develop Application Service Specifications for integrated software components in accordance with ICT standards and the accordance with ICT standards and the enterprise architecture for Government
- Execution of functional testing of software in accordance with SITA Test Methods and Testing Techniques using SITA Testing Tools approved.

### Qualifications and Experience

**Minimum:** National Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) and/or related

**Experience:** A minimum of 3-5 years' experience in the ICT field, including IT Governance, IT Planning, proven software development using Delphi, C# or Java, system implementation and application maintenance/enhancements of large integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate/public sector organization. Including: Experience within solution

analysis and design in multiple business domains. Experience within software development on multiple platforms. Experience in integration. Experience in data management.

### Technical Competencies Description

**Knowledge of:** Public sector / Government organization ICT Governance and Compliance Development Methodologies Programming Languages Application Development, Implementation and Integration Methodologies, including Testing, Packaging and Release, Maintenance and Support IT Quality Management Business Process Management IT Security and ICT Standards Legislative environment and IT Legislation Project Management Hosting and Converged Communication Enterprise architecture framework (TOGAF, Zachman, FEEF, MODAF, GWEA Framework, MIOS).

**Technical competencies:** Application Development (Delphi, C# or Java), Application Maintenance and Support, System Development, MS Windows Server Administration, Active Directory Configuration, Networking, Hardware, troubleshooting skills. System Maintenance & Support, Architecture, Business Analysis, Business Writing, Customer Advocacy Management (Consultancy), Implementation Management, IT Project Management, Research & Innovation, Systems Administration.

**Interpersonal/behavioural competencies:** Active listening, Attention to Detail, Analytical thinking, Empathy, Resilience

### How to apply

1. To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;
2. Register using your ID and personal information;
3. Use received one-time pin to complete the registration;
4. Log in using your username and password;
5. Select Recruitment Jobs;
6. Select Recruitment Citizen to browse and apply for jobs;
7. Once logged in, click the Online Help tab for support if needed.

For queries/support contact [eRecruitmentSupport@sita.co.za](mailto:eRecruitmentSupport@sita.co.za)

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 14 April 2022**

### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant`s documents (Qualifications), and reference checking.

- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered